

H.E. Antonio Guterres

Secretary-General United Nations

New York, NY 10017

USA

25.8.2022

Dear Mr, Secretary-General,

I am pleased to confirm that in4mo Oy supports the Ten Principle of the United Nations Global Compact on human rights, labour, environment, and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the business strategy, culture, and day-to-day operations of our company, and to engaging in collaborative projects which advance the border development goals of the United Nations, particularly the sustainable Development Goals. in4mo Oy will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's effort to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global CoP policy.

- A statement signed by the Managing Director expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture, and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Sincerely yours,

Jean-Christophe Andre
Senior Director Operations/Managing Director
in4mo Oy